



# Steward Cook

## JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	23-820-01EXOC <b>**AMENDED TO REMOVE COVID-19 GUIDANCE**</b>		
Title, Series, Grade (Code)	Steward Cook WM 9972-15 (820)		
Base Salary:	\$45,187 per annum. <b>A \$22,593 recruitment incentive is authorized for eligible selectees. Actual amount is calculated as 25% of base pay. Incentive is paid as a lump sum at the beginning of employment with the Command, and requires a 2-year service agreement. CIVMAR (VEOA) candidates and Annuitants selected for employment as Steward Cook are not eligible for recruitment incentives.</b>		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	October 3, 2022	Closing Date	Open continuously with periodic cut-offs.
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.		
About the job:	The Steward Cook is a Civil Service Mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.		
Duties:	<p>The Steward Cook is the head of the Steward Division and is responsible for all food service operations, and the management, sanitation, discipline, and training for up to 100 personnel within the Steward Division.</p> <p>The Steward Cook's primary function is to assure that onboard food service operations meet the highest</p>		

standards of preparation, production, presentation, fiscal responsibility and accountability for up to 700 personnel daily. Similarly, the Steward Cook is responsible for the maintenance of all physical spaces assigned to the Steward Division.

**FOOD PRODUCTION OPERATION:** Responsible for the preparation of the MSC 35 day healthy heart cycle menus (NAVSUP 1090) for the Master's approval based on healthy heart parameters. Responsible for the preparation of all culinary products served by following progressive cooking techniques, healthy heart parameters, approved recipes and instructions.

**PROCUREMENT AND MANAGEMENT OF PROVISIONS:** Establishes endurance levels, based on both in port and underway periods, to the approved 35 day cycle menu. Economically procures provisions, through government sources, Fleet Logistics Center (FLC), Defense Logistics Agency (DLA), Prime Vendor, Blanket Purchase Agreement (BPA) contracts and Combat Logistics Force (CLF), to meet standards of mess operations IAW established guidelines.

**FINANCIAL RESPONSIBILITY:** Must be able to effectively use computer and applicable shipboard software programs, including Food Service Management (FSM). Prepares the Food-Item Request and Issue Document (NAVSUP 1282) for all subsistence items issued to the galley.

**HOTEL SERVICE OPERATIONS:** Responsible for posting operating instructions and safety precautions on all laundry equipment. Ensures standard solutions for washing, bleaching, scouring, and bluing, according to type and condition of the articles being washed, are utilized. Ensures all appropriate personnel are trained on the proper operation of washing machines, dryers, steam presses and flat iron works.

**SANITATION TRAINING:** Responsible to ensure all food service personnel receive initial and 4 hour refresher sanitation training courses and documents training in food service personnel's ship training folder. Ensures all food service personnel observe day to day personal hygiene and food handling practices.

**DIVISION OFFICER AND PERSONNEL MANAGEMENT:** Ability to document performance and provide merit promotion or assignment recommendations of Steward Personnel. Ability to prepare and submit performance evaluation reports to the Master or designated personnel, as

	<p>required. Demonstrates a thorough knowledge of CMPI, DHAMS, EEO instructions and payroll guidelines.</p> <p>Everything in this Position Description is considered to be an essential function of this position. Performs all other duties as assigned.</p>
Minimum Eligibility Requirements:	<p>Must be a United States citizen of at least 18 years of age and possess and maintain:</p> <ol style="list-style-type: none"> <li>1. U.S. Passport with a minimum of seven (7) months of expiration date.</li> <li>2. Transportation Worker Identification Credential (TWIC) and/or Department of Defense (DOD) Common Access Card (CAC) with a minimum of ten (10) months remaining of expiration.</li> <li>3. USCG Merchant Mariner Credential (MMC) endorsed Ordinary Seaman, Wiper, Stewards Department (FH) with a minimum of ten (10) months remaining from expiration date.</li> <li>4. USCG Medical Certificate w/o restriction to Food Handling.</li> </ol> <p><b>AND</b></p> <p><u>Specialized experience</u>. Specialized experience is defined as possessing the following:</p> <ol style="list-style-type: none"> <li>a. Two Years (24 months) of cumulative service as a CIVMAR permanent MSC Chief Cook or temporary MSC Steward Cook experience. The two years of Chief Cook/Steward Cook shipboard experience must have been within the past five years from closing date of this announcement. The candidate may exceed this five year requirement if continuously employed in a food service capacity.</li> </ol> <p>Successfully completed the following courses:</p> <ol style="list-style-type: none"> <li>(1) MSC Food Service Management System (FSM),</li> </ol> <p>AND one of the following:</p> <ol style="list-style-type: none"> <li>(a) Current Serv-Safe Manager; OR</li> <li>(b) U.S. Armed Forces Food Safety/Sanitation Supervisor Course.</li> </ol> <p>OR</p>

	<p>b. Previous U.S. military experience in Culinary (Pay grade E-6 or above) with at least one leading management Culinary/Food Service Officer tour of not less than 24 months. U.S. Military service must be within the past five years from closing date of this announcement. The candidate may exceed this five year requirement if continuously employed in a food service capacity.</p> <p>Successfully completed the following courses:</p> <p>(1) U.S. Military Service Automated Food Service Management System;</p> <p>AND one of the following:</p> <p>(a) Current Serv-Safe Manager; OR</p> <p>(b) U.S. Armed Forces Food Safety/Sanitation Supervisor Course.</p> <p>OR</p> <p>c. A current certification as an Executive Chef or higher from the American Culinary Federation (ACF) and experience with a commercial automated food service management system.</p> <p>OR</p> <p>d. Graduate of an accredited commercial academy/school and has completed training in nutrition, supervision/management and is Serv-Safe Manager certified.</p> <p>OR</p> <p>e. Previous merchant marine experience in culinary with at least 24 months cumulative sailing experience as a Chief Steward and successful completion of the following courses:</p> <p>(1) Food Service Management/Financial Management (computerized or manual application).</p> <p>(2) Current Serv-Safe Manager certification.</p>
Evaluation Criteria:	<p>Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the</p>

	<p>degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered.</p> <ol style="list-style-type: none"> <li>1. Knowledge and ability to operate and manage food production and food services operations.</li> <li>2. Knowledge and ability to procure, manage, and receive provisions.</li> <li>3. Knowledge and ability to efficiently manage a galley/kitchen within established monetary limits.</li> <li>4. Knowledge and ability to manage hotel service operations.</li> <li>5. Knowledge and ability to successfully manage and instruct personnel on the established food service sanitation requirements and procedures.</li> <li>6. Ability to plan, organize, train, supervise and assess the work of others.</li> </ol> <p><b>Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</b></p>
Conditions of Employment	<ol style="list-style-type: none"> <li>1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before.</li> <li>2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position.</li> <li>3. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental, and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent</li> </ol>

	<p>medical authority.</p> <ol style="list-style-type: none"> <li>4. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds.</li> <li>5. Be ready, willing, and able to physically perform the duties of this position worldwide at all times.</li> <li>6. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times.</li> <li>7. Entry-level positions require candidates to pass an English language competency test.</li> <li>8. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments.</li> <li>9. Capable of speaking, understanding, reading and writing the English language.</li> </ol> <p><b><u>NOTE:</u></b></p> <ol style="list-style-type: none"> <li>a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance.</li> <li>b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.</li> </ol>
How to Apply:	<p>All applications for employment with Military Sealift Command must be submitted through <a href="http://www.sealiftcommand.com/start-the-process">www.sealiftcommand.com/start-the-process</a>. To begin the process, you must submit an <u>Information Request Form (IRF)</u>.</p> <p>Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period (Eastern Standard Time). Please note the email address you create will be used by the Command to correspond with you.</p> <p>In addition to meeting the minimum conditions of employment, you will be required to <b>scan and upload .jpg</b></p>

**or .pdf** files of the following documents:

1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport.
2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc.
3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50).
4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) [www.opm.gov/forms/pdf\\_fill/SF15.pdf](http://www.opm.gov/forms/pdf_fill/SF15.pdf). Additional information on veteran's preference is available at <http://www.fedshirevets.gov/>. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.
5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for.
6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards.

**You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded. You will not be able to submit an application unless you have uploaded the required documentation as indicated here.**

	<b>Applicants may be interviewed prior to being selected for employment.</b>
How To Contact Us:	<p>If you require technical support, please use the support tab located in the top right corner of the Start the Process page <a href="http://www.sealiftcommand.com/start-the-process">www.sealiftcommand.com/start-the-process</a>. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 - 1700 CST.</p> <p>If you have any questions regarding the position or to follow up on an application submitted, please email us at <a href="mailto:civmar@sealiftcommand.com">civmar@sealiftcommand.com</a> or call us at (757) 341-4610 or (757) 341-4611, or our toll-free recruitment hotline at 1-877-562-7672 during the hours of 0700 to 2000 EST.</p>
<b>NOTE:</b>	<p><b>FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</b></p> <p>Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action.</p> <p><u>Employment of Federal Civilian Annuitants:</u> Selection of CIVMAR annuitants for MSC positions must be approved by the Director for Civilian Human Resources. Annuitants serve at the will of the appointing officer.</p> <p><u>Benefits Information:</u> In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at <a href="http://www.dtic.mil/whs/directives">http://www.dtic.mil/whs/directives</a>.)</p> <p>Annuitants are not eligible for recruitment and retention incentives.</p> <p><b>YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:</b></p> <p>1. Previous security clearance issues (intents to deny or the revocation of security clearances).</p>



	<p>2. Debts.</p> <p>3. Previous felony convictions where actual time was served in jail for more than one (1) year.</p> <p>Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.</p>
<p><b>MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.</b></p>	<p>All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, sexual orientation, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit <a href="http://www.msc.navy.mil/civmar/eeo.htm">www.msc.navy.mil/civmar/eeo.htm</a> for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.</p>

