



Able Seaman (M)

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	26-162-01EXOC		
Title, Series, Grade (Code)	Able Seaman (M) WM 9925-8 (162)		
Base Salary:	<p>\$59,127 Per annum. A recruitment incentive is authorized for eligible selectees and requires a service agreement. Please visit: https://sealiftcommand.com/recruitment-bonus for details. Incentive is paid as a lump sum at the beginning of employment with the Command. Mixed Work Schedule, VEOA candidates and Annuitants selected for employment as Able Seaman are not eligible for recruitment incentives.</p>		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	October 1, 2025	Closing Date	Open Continuously with Periodic Cut-Offs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	<p>All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.</p>		
Duties:	<p>The Able Seaman (M) is a Civil Service Mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.</p> <p>The Able Seaman (Maintenance) (AB(M)) is a day worker, and as such, works a basic eight (8) hour day, five (5) days per week in the Deck Department aboard ship both at sea and in port. The incumbent is under the direct supervision of the Licensed Officers, Boatswains and/or Boatswain Mates during regular operations and Boatswain</p>		

Mates during UNREP and/or VERTREP evolutions. Although the AB(M) is a dayworker, the incumbent may be called out at any time when needed for UNREP or VERTREP operations, mandatory overtime or in emergency situations and shall perform all duties assigned and will be provided compensation in accordance with the CMPI.

In port or at sea, performs duties that pertain to the general maintenance, repair, sanitation, and upkeep of material, equipment, and areas that are the responsibility of the Deck Department. The incumbent performs general maintenance, such as chipping, scraping, soundings, priming, painting and/or cleaning of the ship's hull, decks, superstructure, cargo gear, smoke stack, lifeboats, rescue boats and/or life rafts, emergency and damage control gear. As a painter, the AB(M) must know how to select and mix paint; how to prepare various surfaces for painting; how to use and clean painting equipment; and the toxic effect of paint and chemical fumes, together with the methods of preventing situations of danger arising while painting.

Be thoroughly familiar with the specific missions of the ship including but not limited to all forms of replenishment at sea (stores, fuel, ammo), vertical replenishment, and associated flight deck operations. Also the AB(M) is expected to function as cargo handling team, operating booms, cranes, elevators, Material Handling Equipment (MHE), and cargo securing systems in the cargo holds. May also be called upon for tank and or cargo hold cleaning and maintenance.

Performs traditional shipboard marlinespike seamanship. As ship's rigger, duties include the splicing of wire cable and rope, swaging, as well as splicing synthetic and natural fiber line. Duties also include reaving and unreaving blocks and falls, overhauling and maintaining both standing and running rigging and the occasional sewing of canvas as well as a working knowledge of the proper ratio of line or rope size to sheave size, cargo loading, discharging, shoring and lashing, rigging cargo nets, slings, ladders, boat fenders, tricing pendants and gangways. The incumbent must be familiar and comfortable with the rules for breaking strengths and the safe working load of wire or rope and a complete working knowledge regarding the types and limitations of the purchases used in the ship's cargo gear and the rigging of work stages and boatswain chairs. The ABM will also have a working knowledge of ground tackle. Also included

is the general sanitation of the Deck Department spaces that includes sweeping, scrubbing, squeegeeing and wash-downs in general and the sorting and proper disposal of trash and garbage. The ABM shall also be thoroughly familiar with all types Hazardous Material (HAZMAT) in use onboard, proper stowage, proper use, and proper segregation and disposal.

Must work aloft or over the side with a boatswain's chair, stage, or man lift utilizing proper personal protective equipment. ABM's must be familiar with and able to safely raise, lower, spot, operate or secure cargo booms and cranes. They must also be able to lubricate ship's deck equipment as necessary, overhaul and/or maintain water-tight doors, hatches and scuttles, hatch covers, blocks and other Deck Department associated gear such as antenna, flag and jack staffs, flight deck perimeter nets and pneumatic and/or electric hand tools. The incumbent shall notify the supervisor of any defects in material or equipment and be fully knowledgeable of all aloft and over the side safety precautions as well as general shipboard safety. The ABM will know and use appropriate personal protective equipment as required.

The incumbent shall be responsible for reading, understanding and complying with the shipboard Safety.

Expected to use common sense and possess a working knowledge of the following:

1. Shipboard terminology and nomenclature.
2. Proper operation of all Deck Department equipment including davits, winches, forklifts, and the anchor windlass
3. The care, usage, and safe operation of power and hand tools.
4. Rigging/unrigging of gangways, pilot ladders, accommodation ladders, and H- frames.
5. UNREP/VERTREP procedures and operation and use of associated equipment (e.g. cargo/fuel rigs, winches, etc.).
6. The location of all deck light switches and detex stations.
7. Armed Gangway Watch.

	<p>Must be able to use applicable software applications.</p> <p>Ensures continuing application and compliance with EEO laws, regulations and policies.</p> <p>Must be eligible to have access to, handle and be qualified in small arms in accordance with OPNAVINST 3591.1.</p> <p>Everything in this Position Description is considered to be an essential function of this position.</p> <p>Performs other duties as assigned.</p>
Minimum Eligibility Requirements:	<p>Must be a United States citizen of at least 18 years of age and possess and maintain a valid:</p> <ol style="list-style-type: none"> 1. U.S. Regular Passport (also referred to as a tourist or blue passport) with minimum of seven (7) months of expiration date. 2. Transportation Workers Identification Card (TWIC) with a minimum of ten (10) months remaining of expirations date. 3. United States Coast Guard (USCG) Merchant Mariner's Credential (MMC), with a minimum of ten (10) months remaining of expiration date with the following endorsement(s): <ul style="list-style-type: none"> • Able Seafarer Special (or higher) 4. USCG Medical Certificate w/o limitations.
Evaluation Criteria:	<p>Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered.</p> <ol style="list-style-type: none"> 1. Ability to perform general maintenance and repair on deck equipment. 2. Knowledge of Seamanship.

	<p>3. Knowledge of shipboard safety and firefighting equipment.</p> <p>4. Knowledge of watch standing to include helmsman, lookout, and underway bridge procedures.</p> <p>5. Knowledge of cargo operations.</p> <p>Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</p>
Conditions of Employment:	<p>1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before.</p> <p>2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position.</p> <p>3. You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport).</p> <p>4. A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their rating or position. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 Pounds.</p> <p>5. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental, and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority.</p> <p>6. Attend and successfully complete all mandatory training courses, including personal survival, which requires</p>

	<p>the ability to float in the water for a minimum of sixty (60) seconds.</p> <ol style="list-style-type: none"> 7. Be ready, willing, and able to physically perform the duties of this position worldwide at all times. 8. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times. 9. Entry-level positions require candidates to pass an English language competency test. 10. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments. 11. Capable of speaking, understanding, reading and writing the English language. <p><u>NOTE:</u></p> <ol style="list-style-type: none"> a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance. b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.
How to Apply:	<p>All applications for employment with Military Sealift Command must be submitted through www.sealiftcommand.com/start-the-process.</p> <p>To begin the process you must submit an <u>Information Request Form (IRF)</u>.</p> <p>Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period (Eastern Standard Time). Please note the email address you create will be used by the Command to correspond with you.</p>

In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents:

1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport.
2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc.
3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50).
4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) www.opm.gov/forms/pdf_fill/SF15.pdf. Additional information on veteran's preference is available at <http://www.fedshirevets.gov/>. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.
5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for.
6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards.

You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded.

You will not be able to submit an application unless you have uploaded the required documentation as indicated here.

	Applicants may be interviewed prior to being selected for employment.
How To Contact Us:	<p>If you require technical support, please use the support tab located in the top right corner of the Start the Process page www.sealiftcommand.com/start-the-process. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 - 1700 CST.</p> <p>If you have any questions regarding the position or to follow up on an application submitted, please email us at civmar@sealiftcommand.com or call us at (757) 341-4610 or (757) 341-4611, or our toll-free recruitment hotline at 1-877-562-7672 during the hours of 0700 to 2000 EST.</p>
NOTE:	<p>FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</p> <p>Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action.</p> <p><u>Employment of Federal Civilian Annuitants:</u> Selection of CIVMAR annuitants for MSC positions must be approved by the Director for Civilian Human Resources. Annuitants serve at the will of the appointing officer.</p> <p><u>Benefits Information:</u> In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at http://www.dtic.mil/whs/directives.)</p> <p>Annuitants are not eligible for recruitment and retention incentives.</p> <p>YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:</p> <ol style="list-style-type: none"> 1. Previous security clearance issues (intents to deny or the revocation of security clearances). 2. Debts.

	<p>3. Previous felony convictions where actual time was served in jail for more than one (1) year.</p> <p>Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.</p>
<p>MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.</p>	<p>All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit https://civmar.sealiftcommand.com/eeo for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.</p>

