



First Radio Electronics Technician

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	26-212-01EXOC ***AMENDED BASE SALARY***		
Title, Series, Grade (Code)	First Radio Electronics Technician WM 9997-12 (212)		
Base Salary:	\$69,862 Per annum. A recruitment incentive is authorized for eligible selectees and requires a service agreement. Please visit: https://sealiftcommand.com/recruitment-bonus for details. Incentive is paid as a lump sum at the beginning of employment with the Command. Mixed Work Schedule, VEOA candidates and Annuitants selected for employment are not eligible for recruitment incentives.		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	November 10, 2025	Closing Date:	Open Continuously with Periodic Cut-offs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.		
Duties:	The First Radio Electronics Technician is a Civil Service Mariner (CIVMAR) employed by the U.S. Navy, onboard Naval auxiliaries and hybrid-manned merchant ships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments. The RET1 is a watch stander and functions as a watch partner, supervised by the Chief Radio Electronics Technician, and carries out the daily operational functions within the communications department. SPECIFICATIONS		

	• Execute shipboard communications procedures to include but not limited to communications equipment operations, message handling procedures, security and safeguarding of material/information and COMSEC handling. • Maintain and utilize Communications Department's publication inventory of communications manuals and instructions, such as: Allied Communications Publications (ACPs); Navy Telecommunications Publications (NTPs); Naval Warfare Publications (NWP); Fleet Telecommunications Publications (FTP); SECNAV and OPNAV instructions; Communications Information Bulletins (CIBs); Communications Information Advisories (CIAs); and Current General Message Files (GMFs). • Interpret Navy, Joint, Allied and Operational instructions in drafting all forms of Operational and Administrative naval messages. • Set up, maintain and troubleshoot operational and tactical communication systems/circuits. • Execute operations of the underway Communications watch. • Conduct RF Communication Operations ensuring appropriate information transfer using tactical or commercial satellites on a global basis to include: CUDIXS, MDU, MOS, FSM, NAVMACS II SYSTEMS, NGW, CBSP, NIPRNET/SIPRNET. Operations are routinely performed within a strike group with specific circuits and protocol that must be utilized. • Diagnoses of minor system faults to isolate failures between hardware, system software and application programs. • Perform assigned organizational level troubleshooting, maintenance and minor repair of Command, Control, Communications, and Computers Systems (C4) ensuring a minimum of systems to be kept fully operational to support two or more secure Fleet Broadcast Satellite Communications (FLTBROADCAST) channels for classified traffic; CUDIXS which allows sending and receiving of message traffic; as well as tactical voice circuits to report or relay operational and administrative information.
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- Comply with the Electrical Safety Program and safety requirements and take appropriate precautions to ensure personal Safety of co-workers.
- Work aloft and over the side while maintaining antennas and other topside equipment/systems.
- Comply with COMSEC policy and procedures for the handling and safeguarding of material and is skilled in operating radio cryptographic equipment.
- Assist the Watch Supervisor (CRET) in troubleshooting LAN outages and/or computer systems in lieu of not having a CRET (IAT)/RET1 (IAT) assigned to the command.
- Execute shipboard emergency drills, performing all duties as assigned.
- Assist SCO and/or CRET in the training of assigned personnel.
- Knowledge of shipboard communications procedures to include but not limited to communications equipment operations, message handling procedures, security and safeguarding of material/information and COMSEC handling.
- Knowledge of Allied Communications Publications (ACPs), Navy Telecommunications Publications (NTPs), Naval Warfare Publications (NWP), Fleet Telecommunications Publications (FTP), SECNAV and OPNAV instructions, Communications Information Bulletins (CIBs), Communications Information Advisories (CIAs), and Current General Message Files (GMFs). All other communications manuals and instructions not listed, retained inside the Communications Department's publication inventory.
- Knowledgeable in the use of the Radio Frequency (RF) Spectrum and the capabilities and limitations of onboard equipment working within the RF Spectrum.
- Knowledge and ability in the proper handling of COMSEC material/equipment IAW COMSEC Policy and Procedures for Local Element (LE) users.
- Proficient in diagnoses of minor system faults to isolate failures between hardware, system software and application programs.

	• Proficient in operating, monitoring, and controls information systems in support of worldwide telecommunications systems, to include, CUDIXS, MDU, MOS, FSM, NAVMACS II SYSTEMS, NGW, CBSP, NIPRNET/SIPRNET. • Ability to perform assigned organizational level troubleshooting, maintenance and minor repair of Command, Control, Communications, and Computers Systems (C4). Systems to be kept fully operational include ship's capability to handle two or more secure Fleet Broadcast Satellite Communications (FLTBROADCAST) channels for classified traffic, CUDIXS to send and receive message traffic and tactical voice circuits to report or relay operational and administrative information. • Possess knowledge of electronic theory and competent to perform MSC required equipment troubleshooting, and limited repair to shipboard communications systems. • Knowledgeable of the Electrical Safety Program and safety requirements. • Skilled in observing all safety rules and takes appropriate precautions to ensure personal safety of co-workers. • Ability to work aloft and over the side while maintaining antennas and other topside equipment/systems. Knowledgeable in working aloft emergency procedures and duties as a safety observer. • Ensure continued application and compliance with EEO laws, regulations and policies. • May be required, by the SCO/SCO (IAM) to perform other duties outside of the positions assigned, based on the operational nature of those duties. • Everything in this Position Description is considered an essential function of this position. • Performs other duties as assigned.
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Minimum Eligibility Requirements:	Must be a United States citizen of at least 18 years of age and possess and maintain a valid: 1. U.S. Regular Passport (also referred to as a tourist or blue passport) with a minimum of ten (10) months of expiration date. 2. Transportation Workers Identification Card (TWIC) and/or Department of Defense (DOD) Common Access with a Minimum of ten (10) months remaining of expiration date. 3. Merchant Mariner Credential (MMC) with a minimum of ten (10) months remaining on expiration date. AND • U.S. Navy E5 or above (Communications rating) with at least two (2) years experience in shipboard Communications Center (i.e. Radio Central). Other branches of the Military/National Guard, experience working in shore base Communications center or Operations Center (this is not referring to a Combat Information Center (CIC)). Experience must be within the recent ten (10) years of announcement. OR • Requires two (2) years cumulative sailing experience on MSC vessels as a permanent Second Radio Electronics Technician (RET2) OR active and in good standing in the Radio Advancement Program (RAP). In addition, all other requirements in this announcement must be fulfilled. OR • Equivalent Government and/or Commercial Communications with at least two (2) years experience. Experience must be within the recent ten (10) years of announcement. NOTE: When submitting an application for employment, you must provide a letter from your Facility Security Officer and or Government Security Official to document Top Secret eligibility. You must have Top Secret eligibility within the last 24 months when hired for this position.
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Evaluation Criteria:	Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered. 1. Detailed knowledge associated with the operations of the underway communications watch. 2. Ability to setup, maintain and troubleshoot operational and tactical communication system/circuits. 3. Ability to interpret Navy, Joint, Allied and Operational instructions in drafting all forms of Operational and Administrative Naval messages. 4. Knowledge of and ability to properly handle COMSEC material/equipment IAW CMS Policy and Procedures for Local Element (LE) user. 5. Ability to operate Navy unique PC based system, and perform preventive maintenance. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.
Conditions of Employment:	1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. 2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position. 3. A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their rating or position. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 Pounds. 4. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental, and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at

	the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority. 5. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds. 6. Be ready, willing, and able to physically perform the duties of this position worldwide at all times. 7. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times. 8. Entry-level positions require candidates to pass an English language competency test. 9. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments. 10. Capable of speaking, understanding, reading and writing the English language. <u>NOTE:</u> a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance. b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.
How to Apply:	All applications for employment with Military Sealift Command must be submitted through www.sealiftcommand.com/start-the-process.

To begin the process you must submit an Information Request Form (IRF).

Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period (Eastern Standard Time). Please note the email address you create will be used by the Command to correspond with you.

In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents:

1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport.
2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc.
3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50).
4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) www.opm.gov/forms/pdf_fill/SF15.pdf. Additional information on veteran's preference is available at <http://www.fedshirevets.gov/>. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.
5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for.
6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards.

	You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded. You will not be able to submit an application unless you have uploaded the required documentation as indicated here. Applicants may be interviewed prior to being selected for employment.
How To Contact Us:	If you require technical support, please use the support tab located in the top right corner of the Start the Process page www.sealiftcommand.com/start-the-process. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 - 1700 CST. If you have any questions regarding the position or to follow up on an application submitted, please email us at civmar@sealiftcommand.com or call us at (757) 341-4610 or (757) 341-4611, or our toll-free recruitment hotline at 1-877-562-7672 during the hours of 0700 to 2000 EST.
NOTE:	FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY. Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action. <u>Employment of Federal Civilian Annuitants:</u> Selection of CIVMAR annuitants for MSC positions must be approved by the Director for Civilian Human Resources. Annuitants serve at the will of the appointing officer. <u>Benefits Information:</u> In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at http://www.dtic.mil/whs/directives.)

	Annuitants are not eligible for recruitment and retention incentives. YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT: 1. Previous security clearance issues (intents to deny or the revocation of security clearances). 2. Debts. 3. Previous felony convictions where actual time was served in jail for more than one (1) year. Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.
MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit https://civmar.sealiftcommand.com/eeo for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.

