



Chief Steward

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #	26-804-01EXOC ***AMENDED BASE SALARY***		
Title, Series, Grade (Code)	Chief Steward, WM 9968-29 (804)		
Base Salary:	\$70,433 Per Annum A recruitment incentive is authorized for eligible selectees and requires a service agreement. Please visit: https://sealiftcommand.com/recruitment-bonus for details. Incentive is paid as a lump sum at the beginning of employment with the Command. Mixed Work Schedule, VEOA candidates and Annuitants selected for employment are not eligible for recruitment incentives.		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	October 1, 2025	Closing Date	Open continuously with periodic cutoffs.
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.		
Duties:	The Chief Steward is a Civil Service Mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments. The Chief Steward (CS) is the head of the Food Service Division and is responsible for all food service operations, and the management, sanitation, discipline, and training for up to 100 personnel within the Food		

	Service Division. The Chief Steward's primary function is to assure that onboard food service operations meet the highest standards of preparation, production, presentation, fiscal responsibility and accountability for up to 1,500 personnel daily. Similarly, the Chief Steward is responsible for the maintenance of all physical spaces assigned to the Food Service Division. The incumbent reports to the Supply Officer or Master (where Supply Officer is not assigned) for performance of all general functions, including accounting operations, and brief management personnel as required. As Division Officer, it is expected that the Chief Steward will comply with all instructions pertaining to Personnel Administration, Financial Accountability, Equal Employment Opportunity (EEO), Supply Operations, and submit accurate and timely reports. The Chief Steward is required to evaluate employees for advancement and provide merit promotion or assignment recommendations of food service personnel. Responsible for the preparation of the MSC 35 day healthy heart cycle menus (NAVSUP 1090) for the Master's approval. Responsible for the preparation of all culinary products served by following progressive cooking techniques, healthy heart parameters, approved recipes and instructions. Ensures leftovers are integrated into future meal plans. Responsible for overseeing, instructing and supervising food service personnel in the proper use of all equipment located in the galley and related areas. Must be able to effectively use a computer and applicable shipboard software programs, including Food Service Management (FSM) ShipCLIP. Prepares the Food-Item Request and Issue Document (NAVSUP 1282) for all subsistence items issued to the galley. Prepares NAVSUP 1090 daily with portions to prepare and distributes to Chief Cook and Galley staff. Maintains NAVSUP 1282s on file for one year, ensuring the total extended amounts do not exceed authorized monetary values as prescribed by General Mess Control Log (NAVSUP 338) and Subsistence Ledger (NAVSUP 335). Everything in this Position Description is considered to be an essential function of this position.
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	The Chief Steward is responsible to perform other duties as assigned.
Minimum Eligibility Requirements:	Must be a United States citizen of at least 18 years of age and possess and maintain a valid: 1. U.S. Regular Passport (also referred to as a tourist or blue passport) with a minimum of ten (10) months Remaining of expiration date. 2. Transportation Worker Identification Credential (TWIC) and/or Department of Defense (DOD) Common Access Card (CAC) with a minimum of ten (10) months remaining of expiration. 3. United States Coast Guard (USCG) Merchant Mariner's Credential (MMC) with Medical Certificate, with a minimum of ten (10) months remaining of expiration date with the following endorsement(s): Ordinary Seaman, Wiper, Steward Department (FH). 4. USCG Medical Certificate And <u>Specialized experience</u>. Specialized experience is defined as possessing the following: a. Two Years (24 months) of cumulative service as a CIVMAR permanent MSC Steward Cook or temporary MSC Chief Steward experience. The two years of Steward Cook/Chief Steward must have been within the past five years from closing date of this announcement. The candidate may exceed this five year requirement if continuously employed in a food service capacity. Successfully completed the following courses: (1) MSC Food Service Management System (FSM) ShipClip AND one of the following: (a) Current Serv-Safe Manager; OR (b) U.S. Armed Forces Food Safety/Sanitation Supervisor Course. OR b. Previous U.S. military experience in Culinary (Pay grade E-7 or above) with at least one leading management Culinary tour of not less than 24 months. U.S. Military

	service must be within the past five years from closing date of this announcement. The candidate may exceed this five year requirement if continuously employed in a food service capacity. Successfully completed the following courses: (1) U.S. Military Service Automated Food Service Management System; AND one of the following: (a) Current Serv-Safe Manager; OR (b) U.S. Armed Forces Food Safety/Sanitation Supervisor Course. OR c. Commercial Certification: A current certification as an Executive Chef or higher from the American Culinary Federation (ACF) and experience with a commercial automated food service management system. OR d. Graduate of an accredited commercial academy/school, has completed training in nutrition, supervision/management, and is Serv-Safe Manager certified OR e. Previous merchant marine experience in culinary with at least 24 months cumulative sailing experience as a Chief Steward and successful completion of: (1) Food Service Management/Financial Management (computerized or manual application). (2) Current Serv-Safe Manager certification (*) Documented Experience must be on official letter head, form, or evaluation from current or previous employer that describes experience related to these duties. Document must include company name, applicant's name, and name with signature of company/agency official.
Evaluation Criteria:	Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge,

	skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered. 1. Knowledge and ability to operate and manage food production and food service operations. 2. Knowledge and ability to procure, manage, and receive provisions. 3. Knowledge and ability to efficiently manage a galley/kitchen within established monetary limits. 4. Knowledge and ability to manage hotel service operations. 5. Knowledge and ability to successfully manage and instruct personnel on the established food service sanitation requirements and procedures. 6. Ability to plan, organize, train, supervise and assess the work of others. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.
Conditions of Employment	1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. 2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position. 3. You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport). 4. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental, and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment

	is not warranted as determined by competent medical authority. 5. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds. 6. Be ready, willing, and able to physically perform the duties of this position worldwide at all times. 7. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times. 8. Entry-level positions require candidates to pass an English language competency test. 9. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments. 10. Capable of speaking, understanding, reading and writing the English language. <u>NOTE:</u> a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance. b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.
How to Apply:	All applications for employment with Military Sealift Command must be submitted through www.sealiftcommand.com/start-the-process. To begin the process you must submit an <u>Information Request Form (IRF)</u>. Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period (Eastern Standard Time).

Please note the email address you create will be used by the Command to correspond with you.

In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents:

1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport.
2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc.
3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50).
4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) www.opm.gov/forms/pdf_fill/SF15.pdf. Additional information on veteran's preference is available at <http://www.fedshirevets.gov/>. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.
5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for.
6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards.

You will be able to upload and store versions of these documents in your secure online profile. NOTE:

It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded.

	You will not be able to submit an application unless you have uploaded the required documentation as indicated here. Applicants may be interviewed prior to being selected for employment.
How To Contact Us:	If you require technical support, please use the support tab located in the top right corner of the Start the Process page www.sealiftcommand.com/start-the-process. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 - 1700 CST. If you have any questions regarding the position or to follow up on an application submitted, please email us at civmar@sealiftcommand.com or call us at (757) 341-4610 or (757) 341-4611, or our toll-free recruitment hotline at 1-877-562-7672 during the hours of 0700 to 2000 EST.
NOTE:	FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY. Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action. <u>Employment of Federal Civilian Annuitants:</u> Selection of CIVMAR annuitants for MSC positions must be approved by the COMSC Director/Deputy Director, N1 Total Force Management. Annuitants serve at the will of the appointing officer. <u>Benefits Information:</u> In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at http://www.dtic.mil/whs/directives.) Annuitants are not eligible for recruitment and retention incentives.

	YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT: 1. Previous security clearance issues (intents to deny or the revocation of security clearances). 2. Debts. 3. Previous felony convictions where actual time was served in jail for more than one (1) year. Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.
MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit https://civmar.sealiftcommand.com/eeo for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.

