Third Assistant Engineer

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	27-308-01EXOC		
Title, Series, Grade (Code)	Third Assistant Engineer (W) WM-9934-25 (308)		
Base Salary:	$75,876 Per annum **A recruitment incentive is authorized for eligible selectees and requires a service agreement. Please visit:** https://sealiftcommand.com/recruitment-bonus **for details. Incentive is paid as a lump sum at the beginning of employment with the Command. Mixed Work Schedule, VEOA candidates and Annuitants selected for employment are not eligible for recruitment incentives.**		
Type of Appointment:	Excepted Service Career-Conditional.		
Opening Date:	October 1, 2026	Closing Date	Open continuously with periodic cutoffs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Open to United States citizens who are currently Seniors of Federal and State Maritime Academies. Current Seniors are any cadets who graduate during the 2026-2027 academic year or from October 2026 - September 2027. Relocation expenses are not authorized for this position. **Applicants for this position apply with the understanding that they may be required to train at MSC expense, qualify for, and serve aboard T-EPF and/or T-ATS class ships, and maintain respective credentials as long as such ships remain in the MSC Fleet.**		
Duties:	The Third Assistant Engineer is a civil service mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized		

	missions anywhere in the world, contested or uncontested environments. Monitors the safe and efficient operation of engineering machinery, equipment and spaces, enters data in logs, and reports special events in the appropriate logs. Performs routine maintenance and repair of engine room machinery and auxiliary equipment; and observes engine/fire room repairs and work being done by shipyard or other shore side facility. Incumbent must have the ability to perform assigned duties, carry out instructions safely and efficiently, and take the initiative to perform emergency duties without specific orders or instructions. Manages the cooling water treatment of main propulsion engines and auxiliary generators and any other water-cooled engineering systems. Manages potable water, testing and treatment, storage of bulk lube oil and performs routine testing of lube oils in various engineering systems. Performs machinery overhauls, dismantle machinery and equipment, effect repairs to same by replacing or fabricating components, perform subsequent reassembles, operational testing of controls, safeties, shutdowns, and place equipment in service. Participates as a lifeboat crewmember and a firefighting and emergency response team leader. Ensures that all personnel assigned to watch are aware of their duties during scheduled drills and participates in same; and ensure that an engineering casualty drill is held at least once a day. Report to the Chief and/or First Assistant Engineer. Masters and Department heads may add to these duties to clarify specific shipboard tasks. Everything in this Position Description is considered to be an essential function of this position. Performs other duties as assigned.
Minimum Eligibility Requirements:	Must be a United States citizen of at least 18 years of age and possess and maintain a valid: 1. U.S. Regular Passport (also referred to as a tourist or blue passport) with minimum of ten (10) months of expiration date. 2. Transportation Workers Identification Card (TWIC)and/or Department (DOD) Common Access Card (CAC) with a minimum of ten (10) months remaining of expiration date. 3. United States Coast Guard (USCG) Medical Certificate without any Limitations/Restrictions, with a minimum of ten (10) months remaining of expiration date.

	4. United States Coast Guard (USCG) Merchant Mariner's Credential (MMC), with a minimum of ten (10) months remaining of expiration date with the following endorsement(s): • Third Assistant Engineer or higher – Steam, Motor, or Gas Turbine Vessels of Unlimited Horsepower. • Standards of Training and Certification of Watchkeeping (STCW): - III-1, III-4 and III-5. - Officer in Charge of Engineering Watch (OICEW). - Proficiency in survival Craft & Rescue Boats Other than FRB (PSC). **NOTE: Cadet MMC will be accepted until graduation in lieu of the Third Assistant Engineer License.**
Evaluation Criteria:	Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered. 1. Applied knowledge of engineering to ensure proper operation, monitoring, casualty control, damage control, firefighting, engine machinery, spaces, and sponsor/mission equipment. 2. Ability to organize, coordinate, direct, evaluate, assess the work of others. 3. Skill in the use of hand and power tools, measuring instruments, applications of metal and structures and the ability to cut, weld, braze and solder. 4. Ability to assess and complete maintenance and repair assignments effectively and economically. 5. Demonstrated ability to use common MSC applications such as MS-Office, SAMM, LogBook, ShipClip, ISM/SMS Code. 6. Knowledge of Naval Warfare. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.
Conditions of Employment	1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal

for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before.

2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position.

3. You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport).

4. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority.

5. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds.

6. Be ready, willing, and able to physically perform the duties of this position worldwide at all times.

7. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times.

8. Entry-level positions require candidates to pass an English language competency test.

9. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments.

10. Capable of speaking, understanding, reading and writing the English language.

NOTE:

a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new

	employee orientation, or is unable to obtain a security clearance. b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards. c. MSC reserves the right to withdraw tentative offers if employment requirements change.
How to Apply:	All applications for employment with Military Sealift Command must be submitted through www.sealiftcommand.com/start-the-process. To begin the process you must submit an Information Request Form (IRF). Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period (Eastern Standard Time). Please note the email address you create will be used by the Command to correspond with you. In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents: 1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport. 2. Relevant professional certificates as applicable for this position; Environmental Protection Agency (EPA) Universal. 3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50). 4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) www.opm.gov/forms/pdf_fill/SF15.pdf. Additional information on veteran's preference is available at http://www.fedshirevets.gov/. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.

	5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for. 6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards. **You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded.** **You will not be able to submit an application unless you have uploaded the required documentation as indicated here.** **Applicants may be interviewed prior to being selected for employment.**
How To Contact Us:	If you require technical support, please use the support tab located in the top right corner of the Start the Process page www.sealiftcommand.com/start-the-process. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 – 1700 CST. If you have any questions regarding the position or to follow up on an application submitted, please email us at civmar@sealiftcommand.com or call us at (757) 341-4610 or (757) 341-4611, or our toll-free recruitment hotline at 1-877-562-7672 during the hours of 0700 to 2000 EST.
NOTE:	**FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.** Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action. Employment of Federal Civilian Annuitants: Selection of CIVMAR annuitants for MSC positions must be approved by the COMSC Director/Deputy Director, N1 Total Force Management. Annuitants serve at the will of the appointing officer. Benefits Information: In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for

	retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United Stated Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at http://www.dtic.mil/whs/directives.) Annuitants are not eligible for recruitment and retention incentives. **YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:** 1. Previous security clearance issues (intents to deny or the revocation of security clearances). 2. Delinquent debts. 3. Previous felony convictions where actual time was served in jail for more than one (1) year. Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.
MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	All applicants meeting minimum qualifications will receive consideration without regard to age, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit https://civmar.sealiftcommand.com/eeo for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.