Deck Engineer Machinist - Trainee

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	27-326-01EXOC		
Title, Series, Grade (Code)	Deck Engineer Machinist (Trainee) – Developmental Position, WM 9952-15 (326)		
Base Salary:	$59,193 Per annum. Recruitment incentives not authorized.		
Type of Appointment:	Excepted Service Career-Conditional		
Opening Date:	October 5, 2026	Closing Date	Open continuously with periodic cutoffs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.		
Duties:	The **Deck Engineer Mechanic/Machinist (Trainee)** is a civil service mariner (CIVMAR) in a **developmental training status**, employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments. This position is a **developmental role** created to build a pipeline of qualified talent and grow a skilled workforce through structured training, credentialing, on-the-job learning, and real-world experience, ultimately preparing the incumbent for promotion into the fully qualified Deck Engineer Machinist or Mechanic role. This **hybrid shore/underway developmental position** supports the structured training, certification, and credentialing of motivated individuals who aspire to become fully credentialed **Deck Engineer Machinists or Mechanics.** The trainee will first complete foundational training in a shore-based status. Once core readiness requirements are		

	met (e.g., medical clearance, mandatory certifications, security access), the individual may be assigned to limited **underway periods to fulfill training objectives**, not to assume full-duty status. This approach supports MSC's long-term mission readiness by growing a stronger, more sustainable workforce from within. **Under close supervision**, the developmental **Deck Engineer Mechanic/Machinist** will assist in the maintenance, repair, and operation of deck machinery, Underway Replenishment (UNREP) systems, and material handling equipment, while progressively developing independent technical skills. Trainees will be introduced to hydraulic systems, cargo piping and pneumatic systems, cranes, davits, winches, ship's boats and engines, hull structures, and mooring equipment. The incumbent will receive formal and informal training in: • Maintenance of hydraulic, pneumatic, and mechanical equipment • Use of machine shop tools (lathes, milling machines, drill presses, etc.) • Fabrication and precision measurement • Brazing, welding, oxy-acetylene, and plasma cutting • Damage control, firefighting, and MSC Safety Management System (SMS) requirements The incumbent will also support preventive maintenance efforts, recordkeeping (e.g., SAMM), and Quality Assurance observations under the direction of senior engineers. **Underway assignments may be scheduled once minimum training and safety prerequisites are met.** The trainee will work under the mentorship of the First Assistant Engineer and receive tasking and technical supervision from the Second Assistant Engineer (Cargo). The developmental assignment will be tailored to individual progress and completion of required certifications and training milestones. **DEVELOPMENTAL PHASE GOALS:** • Gain proficiency in safe equipment operation and repair practices. • Learn to interpret blueprints, technical manuals, and schematics. • Operate machine tools and perform fabrication with increasing independence.

	• Progressively perform hands-on maintenance tasks with minimal guidance. • Meet all physical readiness and safety training standards. • Achieve minimum qualifications required to assume full position title and responsibility. Upon successful completion of all program requirements and endorsement acquisition, the trainee may be eligible for promotion or reassignment to a full-duty **Deck Engineer Mechanic/Machinist sailing billet.** *A Deck Engineer Machinist is responsible for maintaining, repairing, and operating deck machinery, Underway Replenishment (UNREP) machinery, and material handling equipment. This includes but is not limited to the hydraulic systems, cargo fluid systems (piping and pneumatic systems), internal combustion engines, material handling equipment (fork trucks, pallet jacks, etc.), cargo handling equipment (cranes, booms, winches etc.), ship's boats including engines, associated machinery, davits and winches, hull structure (bulkheads, decks, bulwarks, railings), mooring machinery, and UNREP machinery.* *A Deck Engineer Machinist must be proficient in the use of machine shop equipment (lathes, milling machines, drill presses, arbor presses, etc.), hand tools, handheld power tools, burning, brazing, and welding procedures (Oxy-Acetylene cutting and brazing systems, plasma, carbon arc, stick welding) and welding systems. Must be proficient in the performance of fire drills and damage control drills, taking initiative to perform emergency drills as required. Assists, observes and performs Quality Assurance on work done by shipyard or other shore side repair personnel, as directed. Directly responsible to the First Assistant Engineer and works under the supervision of the Second Assistant Engineer (Cargo).* *A Deck Engineer Machinist maintains repairs and operates deck machinery and possesses a working knowledge of MSC's condition monitoring and preventative maintenance programs that are in effect throughout the MSC fleet. Performs routine maintenance of equipment under their responsibility including, but not limited to, oiling, greasing, and checking fluid levels, adding, filtering or changing operating fluids and cleaning machinery. Dismantles machinery, repairs or replaces defective parts and or reassembles machinery. Maintains clear, concise records for inclusion in the SAMM shipboard machinery history module.* *A Deck Engineer Machinist performs general machine shop tasks such as setting up and operating lathes, milling machines, drill presses, pedestal grinders and other machine tools. Capable of fabricating parts on any of these machines to fine tolerances with little or no assistance. Capable of using precision measuring tools such as micrometers and calipers to obtain accurate measurements of machinery and/or repair parts. Capable of working with technical manuals, blueprints or shop drawings. Capable of accurately taking information from these sources and*

	fabricating new parts and components. Capable of fabricating repair parts on any of these machines for deck machinery, pumps, valves, forklifts, winches, etc. Proficient and skilled in the use of all common shipboard hand tools such as but not limited to: wrenches, pliers, chisels, hammers, saws, hand grinders, files, pneumatic and hydraulically powered tools, chain hoists and hydraulic jacks, etc. Effectively uses these tools in the repair, maintenance and fitting of these new parts to the respective deck machinery, UNREP equipment, cargo handling equipment, etc. All duties and development activities are essential to the position. Performs additional assignments related to training and workforce development as directed.
Minimum Eligibility Requirements:	**MINIMUM ELIGIBILITY REQUIREMENTS:** • Must be a United States Citizen of at least 18 years of age. • Possess and maintain a valid U.S. Passport with a minimum of ten (10) months remaining of expiration date. • Possess and maintain a Transportation Workers Identification Card (TWIC) and/or Department of Defense (DOD) Common Access with a minimum of ten (10) months remaining of expirations date. • United States Coast Guard (USCG) Medical Certificate without any Limitations/Restrictions, with a minimum of ten (10) months remaining of expiration date. • United States Coast Guard (USCG) Merchant Mariner's Credential (MMC), with a minimum of ten (10) months remaining of expiration date with the following endorsement(s): Ordinary Seaman, Wiper, Stewards Department (FH) with a minimum of ten (10) months remaining of expiration date. **LICENSING AND/OR CERTIFICATION REQUIREMENTS:** • Former or current U.S. Navy Engineman (EN), Damage Controlman (DC), Gas Turbine Systems Technician (GS or GSM), Hull Technician (HT), Machinery Repairman (MR) or Machinist Mate (MM) or other equivalent branches of the U.S. Military with experience related to deck engineer machinist, with experience with machinery located on the deck and other areas outside of the main engine room. This includes equipment like cranes, winches, elevators, and the machinery associated with underway replenishment (UNREP); and a minimum of 4 (four) years combined sea service assigned to a ship. **OR** • Commercial experience with 180 days of service in a rating at or above the level of Engine Utilityman

	with experience with machinery located on the deck and other areas outside of the main engine room. This includes equipment like cranes, winches, and elevators while sailing in international waters. Examples of qualifying ratings above an Engine Utilityman include but are not limited to: Electronic/Refrigerating Engineer, Oiler, Boiler Technician (formerly Fireman)/Watertender, Junior Engineer, and a minimum of 4 (four) years of cumulative sea duty aboard ocean-going vessels that operate in international waters. **PREFERRED QUALIFICATIONS:** • Experience working with UNREP systems or cargo handling machinery. • Background in technical or industrial maintenance environments. • Experience with shipboard maintenance documentation and diagnostics.
Evaluation Criteria:	Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered. **LICENSING AND/OR CERTIFICATION REQUIREMENTS:** • Former or current U.S. Navy Engineman (EN), Damage Controlman (DC), Gas Turbine Systems Technician (GS or GSM), Hull Technician (HT), Machinery Repairman (MR) or Machinist Mate (MM) or other equivalent branches of the U.S. Military with experience related to deck engineer machinist, with experience with machinery located on the deck and other areas outside of the main engine room. This includes equipment like cranes, winches, elevators, and the machinery associated with underway replenishment (UNREP); and a minimum of 4 (four) years combined sea service assigned to a ship. **Yes/No** **OR** • Commercial experience with 180 days of service in a rating at or above the level of Engine Utilityman with experience with machinery located on the deck and other areas outside of the main engine room. This includes equipment like cranes, winches, and

	elevators while sailing in international waters. Examples of qualifying ratings above an Engine Utilityman include but are not limited to: Electronic/Refrigerating Engineer, Oiler, Boiler Technician (formerly Fireman)/Watertender, Junior Engineer, and a minimum of 4 (four) years of cumulative sea duty aboard ocean-going vessels that operate in international waters. **Yes/No** **PREFERRED QUALIFICATIONS:** • Experience working with UNREP systems or cargo handling machinery **Yes/No** • Background in technical or industrial maintenance environments **Yes/No** • Experience with shipboard maintenance documentation and diagnostics **Yes/No** Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.
Conditions of Employment	1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. 2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position. 3. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department with written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority. 4. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds.

	5. Be ready, willing, and able to physically perform the duties of this position worldwide at all times. 6. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times. 7. Entry-level positions require candidates to pass an English language competency test. 8. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments. 9. Capable of speaking, understanding, reading and writing the English language. ***NOTE:*** 10. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance. 11. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.
How to Apply:	All applications for employment with Military Sealift Command must be submitted through www.sealiftcommand.com/start-the-process. To begin the process you must submit an Information Request Form (IRF). Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period. Please note the email address you create will be used by the Command to correspond with you. In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents: 1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport.

	2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc. 3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50). 4. If you served in the U.S. military service, you must provide a copy of your Joint Service Transcript (JST), Electronic Training Jacket (ETJ) and Certificate of Discharge (DD-214) that shows the type of discharge you received or Statement of Service. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) www.opm.gov/forms/pdf_fill/SF15.pdf. Additional information on veteran's preference is available at http://www.fedshirevets.gov/. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment. 5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for. 6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards. **You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded.** **You will not be able to submit an application unless you have uploaded the required documentation as indicated here.** **Applicants may be interviewed prior to being selected for employment.**
How To Contact Us:	If you require technical support, please use the support tab located in the top right corner of the Start the Process page www.sealiftcommand.com/start-the-process. This will generate an email a message for you to submit

	your issue. Emails will be responded to during business hours M-F 0800 – 1700 CST. If you have any questions regarding the position or to follow up on an application submitted, please email us at civmar@sealiftcommand.com or call our toll-free recruitment hotline at 1-888-891-4072.
NOTE:	**FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.** Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action. Employment of Federal Civilian Annuitants: Selection of CIVMAR annuitants for MSC positions must be approved by the Director for Civilian Human Resources. Annuitants serve at the will of the appointing officer. Benefits Information: In accordance with Section 9902(h) of Title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions or participation in the Thrift Savings Plan, or a supplemental re-determined annuity for the reemployment period. Discontinued service retirement annuitants (i.e. retired under Section 8336(d) (1) or 8414(B) (1) (A) of Title 5, Unites States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300 at www.dtic.mil/whs/directives.) Annuitants are not eligible for recruitment and retention incentives. **YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:** 1. Previous security clearance issues (intents to deny or the revocation of security clearances). 2. Debts. 3. Previous felony convictions where actual time was served in jail for more than one (1) year. Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.
MILITARY SEALIFT COMMAND	All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race,

IS AN EQUAL OPPORTUNITY EMPLOYER.	color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit www.msc.navy.mil/civmar/eeo.htm for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.

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