MILITARY SEALIFT COMMAND

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Deck Engineer Machinist

JOB OPPORTUNITY ANNOUNCEMENT

Announcement #:	27-328-01EXOCMWS **MIXED WORK SCHEDULE** **Candidates selected for Mixed Work Schedule and annuitants, regardless of work schedule, are not eligible for recruitment incentives. Retention incentives are authorized for Reemployed Annuitants.**		
Title, Series, Grade (Code)	Deck Engineer Machinist, WM 9952-16 (328)		
Base Salary:	$61,442 Per annum		
Type of Appointment:	Excepted Service		
Opening Date:	October 1, 2026	Closing Date	Open continuously with periodic cutoffs
Location:	Military Sealift Command (MSC) Vessels Worldwide		
Who May Apply:	All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.		
Duties:	The Deck Engineer Machinist is a Civil Service Mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, contested or uncontested environments. The Deck Engineer Machinist is responsible for maintaining, repairing, and operating deck machinery, Underway Replenishment (UNREP) machinery, and material handling equipment. This includes but is not limited to the hydraulic systems, cargo fluid systems (piping and pneumatic systems), internal combustion engines, material handling equipment (fork trucks, pallet jacks, etc.),		

	cargo handling equipment (cranes, booms, winches, etc.), ship's boats including engines, associated machinery, davits and winches, hull structure (bulkheads, decks, bulwarks, railings), mooring machinery and UNREP machinery. The Deck Engineer Machinist must also be proficient in the use of machine shop equipment (lathes, milling machines, drill presses, arbor presses, etc.), hand tools, hand held power tools, burning, brazing, and welding procedures (Oxy-Acetylene cutting and brazing systems, carbon arc, stick welding) and welding systems. The incumbent will assist, observe and perform "Quality Assurance" on work done by shipyard or other shore side repair personnel, as directed. The incumbent must be proficient in the performance of fire, boat, and damage control drills, taking initiative to perform emergency drills as required. The Deck Engineer Machinist is directly responsible to the First Assistant Engineer and works under the supervision of the Second Assistant Engineer (Cargo). Everything in this Position Description is considered to be an essential function of this position. Perform other duties as assigned.
Minimum Eligibility Requirements:	Must be a United States Citizen of at least 18 years of age and possess and maintain a valid: 1. U.S. Regular Passport (also referred to as a tourist or blue passport) with minimum of ten (10) months of expiration date. 2. Transportation Workers Identification Card (TWIC)and/or Department (DOD) Common Access Card (CAC) with a minimum of ten (10) months remaining of expiration date. 3. United States Coast Guard (USCG) Medical Certificate without any Limitations/Restrictions, with a minimum of ten (10) months remaining of expiration date. 4. United States Coast Guard (USCG) Merchant Mariner Credential(MMC), with a minimum of ten (10) months remaining of expiration date with the following endorsement(s): QMED – Deck Engineer, Machinist, Pumpman/Machinist **OR** QMED - Any Rating ("Any" indicates mariner holds ALL Unlicensed Engine Department Ratings) **AND**

	At least 6 months sea experience that is directly related to a Deck Engineer Machinist (such as military or maritime duties on ships or small boats), **OR** At least 6 months work experience in an engineering field (i.e. welder, machinist, electrician, HVAC, outside machinist, pump mechanic, industrial electronics, industrial diesel engine mechanic, industrial hydraulic mechanic or shipyard pipefitter). 4. STCW Certificate endorsed as: - Rating Forming Part of an Engineering Watch (RFPEW). - Able Seafarer Engine.
Evaluation Criteria:	**Applicants who meet the minimum eligibility requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applications are being considered.** 1. Skill in the use of hand and power tools, operating machine shop equipment such as lathes, milling machines and drill presses, and ability to cut, burn, weld, and braze. 2. Skill in the maintenance, repair and operation of deck machinery, including: UNREP machinery, internal combustion engines, material and cargo handling equipment. 3. Skill in the maintenance, repair and operation of lifesaving equipment such as lifeboats, rescue boats, lifeboat and rescue boat engines, lifeboat davits, single point davits, davit winches and portable firepumps. 4. Skill in computer, oral, and written communication, including demonstrated ability to use common MSC applications such as MS-Office, SAMM, LogBook, ShipClip, etc. Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.
Conditions of Employment	This is a Mixed Work Schedule which allows the best utilization of resources based on the work requirements

	of the command. You will be required to sign a Mixed Work Schedule Agreement. 1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage becomes legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before. 2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position. 3. You will be required as a condition of employment to obtain and maintain a U.S. Special Issuance Passport (also referred to as an official or maroon passport). 4. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental and mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority. Failure to maintain physical readiness and fitness for any reason could result in disciplinary action up to and including termination of employment. This position is designated as TDP IAW CMPI 792. 5. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds. 6. Be ready, willing, and able to physically perform the duties of this position worldwide at all times. 7. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times. 8. Entry-level positions require candidates to pass an English language competency test. 9. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments.

	10. Capable of speaking, understanding, reading and writing the English language. ***NOTE:*** a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance. b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.
How to Apply:	All applications for employment with Military Sealift Command must be submitted through www.sealiftcommand.com/start-the-process. To begin the process you must submit an Information Request Form (IRF). Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period. Please note the email address you create will be used by the Command to correspond with you. In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents: 1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport. 2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc. 3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50).

	4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) www.opm.gov/forms/pdf_fill/SF15.pdf. Additional information on veteran's preference is available at http://www.fedshirevets.gov/. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment. 5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for. 6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards. **You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded.** **You will not be able to submit an application unless you have uploaded the required documentation as indicated here.** **Applicants may be interviewed prior to being selected for employment.**
How To Contact Us:	If you require technical support, please use the support tab located in the top right corner of the Start the Process page www.sealiftcommand.com/start-the-process. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 – 1700 CST. If you have any questions regarding the position or to follow up on an application submitted, please email us at civmar@sealiftcommand.com or call our toll-free recruitment hotline at 1-888-891-4072.
NOTE:	**FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.** Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine,

	imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action. Employment of Federal Civilian Annuitants: Selection of CIVMAR annuitants for MSC positions must be approved by the COMSC Director/Deputy Director, N1 Total Force Management. Annuitants serve at the will of the appointing officer. Benefits Information: In accordance with Section 9902(h) of Title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions or participation in the Thrift Savings Plan, or a supplemental re-determined annuity for the reemployment period. Discontinued service retirement annuitants (i.e. retired under Section 8336(d) (1) or 8414(B) (1) (A) of Title 5, Unites States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300 at www.dtic.mil/whs/directives.) Annuitants are not eligible for recruitment and retention incentives. **YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:** 1. Previous security clearance issues (intents to deny or the revocation of security clearances). 2. Debts. 3. Previous felony convictions where actual time was served in jail for more than one (1) year. Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.
MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.	All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit https://civmar.sealiftcommand.com/eeo for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and

	regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.