



# Second Radio Electronics Technician

## JOB OPPORTUNITY ANNOUNCEMENT

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| Announcement #                | 26-220-01EXOC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |               |                                          |
| Title, Series, Grade, (Code): | Second Radio Electronics Technician, WM-9999-14 (220)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |               |                                          |
| Base Salary:                  | \$60,987 Per annum                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |               |                                          |
| Type of Appointment:          | Excepted Service Career-Conditional                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |               |                                          |
| Opening Date:                 | November 10, 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Closing Date: | Open Continuously with Periodic Cut-offs |
| Location:                     | Military Sealift Command (MSC) Vessels Worldwide                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |               |                                          |
| Who May Apply:                | <p>All United States citizens and current Military Sealift Command Civil Service Mariner (CIVMAR) eligible to apply under the Veterans Employment Opportunities Act (VEOA). Active Duty Service Members (ADSMs) must submit a certification (i.e., statement of service) at the time of application which certifies that the service member is expected to be discharged or released from active duty service under honorable conditions not later than 120 days after the date the certification is submitted. Relocation expenses are not authorized for this position.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |               |                                          |
| Duties:                       | <p>The Second Radio Electronics Technician (RET2) is a civil service mariner (CIVMAR) employed by the Navy to serve the Military Sealift Command (MSC) onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.</p> <p>The RET2 is part of the Communications Department and stands under the supervision of the Chief Radio Electronics Technician (CRET). The incumbent operates and maintains the ship's military communication suites. The incumbent will be required to fulfill the requirements set out below under some degree of guidance and supervision, which should lessen as the incumbent becomes more experienced, through training and tour assignments.</p> <p><b>SPECIFICATIONS</b></p> <ul style="list-style-type: none"> <li>Transfers information by state-of-the-art technology utilizing tactical/or commercial satellites on a global basis and traditional Radio Frequency (RF) systems. Operations are routinely performed within a strike group</li> </ul> |               |                                          |

with specific circuits and protocols that must be adhered to. Complies with Communications Security (COMSEC) policies, procedures, and Cryptographic equipment requirements on both transmission and receipt of communication signals.

- Learn to operate, monitor and control information systems in several Radio Frequency Spectrums in support of worldwide telecommunications networks. The incumbent will advise on capabilities, limitations and condition of equipment in their care as time progresses.

- Perform assigned troubleshooting, maintenance and repair of Command, Control, Communications, and Computers (C4) including equipment used for communication, detection, tracking, recognition and identification. Maintain the ship's operational readiness, including its capability to handle two secure Fleet Broadcast Satellite Communications channels for both sending and receiving classified message traffic and tactical information via messaging and voice.

- Possess a basic knowledge of electronic theory and is competent to perform required equipment inspection, evaluation of performance, problem troubleshooting, and preventive maintenance.

- Complete limited repairs to shipboard communications systems under varying levels of supervision. The incumbent is capable of operating radio cryptographic equipment. The incumbent is required to become proficient in interpretation of electronics technical manuals, drawings, specifications, and schematic drawings.

- Capable of using diagnostic programs, electronic test equipment and tools. In time, the incumbent must be capable of diagnosing problems and providing appropriate information to the watch supervisor. The incumbent is required to possess knowledge and understanding of the Electrical Safety Program and safety requirements of the various types of equipment worked upon. In performing the work, incumbent is required to observe all safety rules to ensure personal safety and safety of co-workers. Incumbent is required to be proficient in the performance of shipboard emergency drills, emergency action plan (EAP), and emergency destruction plan (EDP), performing all duties as assigned. The incumbent will be required to work aloft and over the side while maintaining antenna systems.

- Be familiar with duties and responsibilities as it relates to watch-to-watch inventories/turnovers.

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|                                   | <ul style="list-style-type: none"> <li>• Possess a basic knowledge of all Communications, Operational and Administrative publications assigned to the Communications center.</li> <li>• Attain and retain a Top Secret clearance.</li> <li>• Possess the ability to operate PC systems that utilize applicable software applications.</li> <li>• Demonstrated knowledge and ability to train users on COMSEC policies and procedures.</li> <li>• Ensure continuing application of and compliance with EEO laws, regulations and policies.</li> <li>• Everything in this Position Description is considered an essential function of this position.</li> <li>• Performs other duties as assigned.</li> </ul>                                                                                                                                                                                                                                                                                                                                |
| Minimum Eligibility Requirements: | <p>Must possess current and valid:</p> <ol style="list-style-type: none"> <li>1. U.S. Regular Passport (also referred to as a tourist or blue passport) with minimum of seven (7) months of expiration date.</li> <li>2. Transportation Workers Identification Card (TWIC) and/or Department of Defense (DOD) Common Access Card.</li> <li>3. USCG Merchant Mariner Credential (MMC).</li> </ol> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• U.S. Navy (Communications rating) with at least two (2) years experience in shipboard Communications Center (i.e. Radio Central) (*preferred).</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Navy Operational rating or other branches of the Military/National/Coast Guard with experience working with communications systems.</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Commercial communications experience or a certificate/degree for training/education completed from a Technical Institute (e.g. ECPI or</li> </ul> |

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|                           | <p>ITT), college or university. Experience must be within the recent ten (10) years of announcement.</p> <p><b>COPIES OF CERTIFICATES AND DOCUMENTS ARE NOT REQUIRED BUT ARE TO BE LISTED ON THE MSC PROMOTION APPLICATION FORM UNLESS DOCUMENTATION IS SUPPORTING COMMERCIAL EXPERIENCE OTHER THAN MILITARY SEALIFT COMMAND EXPERIENCE.</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Evaluation Criteria:      | <p><b>Applicants who meet the Minimum Eligibility Requirements described above will be further evaluated. Documented knowledge, skills, and abilities, education, training, and awards contained in the application package and resume will be reviewed and rated to determine the degree to which applicants possess the required knowledge, skills, and abilities listed below that are essential to perform the duties and responsibilities of the position for which applicants are being considered.</b></p> <ol style="list-style-type: none"> <li>1. Knowledge of requirements and procedures of the shipboard communications watch.</li> <li>2. Knowledge and ability to construct and handling Naval Operational/Administrative outgoing messages for all classifications.</li> <li>3. Knowledgeable and ability in Communication Security Material System (CMS) procedures as relating to duties/responsibilities of the CMS user in the Communication Center.</li> </ol> <p>To earn the highest rating possible, you are encouraged to submit detailed information of the knowledge, skills, and abilities listed above. <b>Related MSC, military, and/or commercial experience, etc., will also be part of the rating process.</b></p> |
| Conditions of Employment: | <ol style="list-style-type: none"> <li>1. CIVMAR positions are subject to drug urinalysis testing. As the laws for marijuana usage become legal for some states, it is still illegal at the Federal level and will have the same impact on suitability and security as it did before.</li> <li>2. Able to obtain and maintain security clearance eligibility and assignment to a sensitive position.</li> <li>3. A CIVMAR who occupies this rating or position while sailing on MSC Government Owned, Government Operated (GOGO) vessels is required to use Fall Protection Arrest System (FPAS) safety equipment in order to carry out essential functions of their rating or position. Therefore, the incumbent is required to maintain a mass body weight of no more than 295 Pounds.</li> <li>4. Able to successfully pass the physical examinations (arranged by MSC) and maintain MSC medical, dental, and</li> </ol>                                                                                                                                                                                                                                                                                                                        |

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|               | <p>mental requirements. Participate in vaccine immunization; including a tuberculosis (TB) screening test is also required. TB screening is not provided at the MSC-arranged medical examination, but can usually be obtained from your personal medical provider or free at any local public health clinic. If you have previously had a positive TB skin test (i.e. a CONVERTER or REACTOR), another skin test is not required. You must instead provide the medical department written proof that you have completed treatment with medicine (i.e. INH), or that you have started treatment with medicine, or that such treatment is not warranted as determined by competent medical authority.</p> <p>5. Attend and successfully complete all mandatory training courses, including personal survival, which requires the ability to float in the water for a minimum of sixty (60) seconds.</p> <p>6. Be ready, willing, and able to physically perform the duties of this position worldwide at all times.</p> <p>7. Be ready, willing, and able to work in a shipboard environment and wear protective equipment worldwide at all times.</p> <p>8. Entry-level positions require candidates to pass an English language competency test.</p> <p>9. Participate in direct deposit/electronic funds transfer as the standard method of payroll payments.</p> <p>11. Capable of speaking, understanding, reading and writing the English language.</p> <p><b><u>NOTE:</u></b></p> <p>a. The tentative offer of employment will be rescinded if the selectee fails to report to any of the scheduled appointments, fails the physical examination, fails the language competency test, fails the drug test, fails to disclose employment information, fails to report to new employee orientation, or is unable to obtain a security clearance.</p> <p>b. On a case-by-case basis, an applicant who accepts a tentative offer of employment will be required to provide a VA Rating Decisions and/or Office of Worker's Compensation Program (OWCP) Scheduled Awards.</p> |
| How to Apply: | <p>All applications for employment with Military Sealift Command must be submitted through <a href="http://www.sealiftcommand.com/start-the-process">www.sealiftcommand.com/start-the-process</a>.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

To begin the process you must submit an Information Request Form (IRF).

Your IRF submission will create a secure online profile after which you will receive an email to verify your account. Once verified, you will be able to complete the application process. Applications for this position can only be submitted during the announcement open period (Eastern Standard Time). Please note the email address you create will be used by the Command to correspond with you.

In addition to meeting the minimum conditions of employment, you will be required to **scan and upload .jpg or .pdf** files of the following documents:

1. Front and back of United States Coast Guard Merchant Mariner's Credential (MMC), Transportation Worker Identification Credential (TWIC), United States Coast Guard license, and/or STCW certificate, and U.S. Passport.
2. Relevant professional certificates as applicable for this position i.e. American Culinary Federation (ACF), Environmental Protection Agency (EPA) Universal, Global Maritime Distress and Safety System (GMDSS), Security Plus, etc.
3. If you are a current or former federal government employee, a copy of your most recent Notice of Personnel Action (SF-50).
4. If you served in the U.S. military service, you must provide a copy of your Certificate of Discharge (DD-214) that shows the type of discharge you received. This information is located under the "Character of Service" block of your DD-214. If you are claiming 10 points or higher veteran's preference you must provide supporting documentation such as a completed Application for Preference (SF-15) [www.opm.gov/forms/pdf\\_fill/SF15.pdf](http://www.opm.gov/forms/pdf_fill/SF15.pdf). Additional information on veteran's preference is available at <http://www.fedshirevets.gov/>. You will also be required to provide a copy of the VA Rating Decisions upon accepting the tentative offer of employment.
5. Last five (5) years of performance evaluations (if available) and training certificates applicable to the position you are applying for.
6. Job related honors, awards, and special accomplishments; for example, military, government or recognized professional organizations related to the maritime field and performance awards.

**You will be able to upload and store versions of these documents in your secure online profile. NOTE: It is the applicant's responsibility to ensure that the documents**

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|                    | <p>scanned and uploaded are legible. You have the ability to crop and view each document that is uploaded.</p> <p>You will not be able to submit an application unless you have uploaded the required documentation as indicated here.</p> <p>Applicants may be interviewed prior to being selected for employment.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| How To Contact Us: | <p>If you require technical support, please use the support tab located in the top right corner of the Start the Process page <a href="http://www.sealiftcommand.com/start-the-process">www.sealiftcommand.com/start-the-process</a>. This will generate an email a message for you to submit your issue. Emails will be responded to during business hours M-F 0800 - 1700 CST.</p> <p>If you have any questions regarding the position or to follow up on an application submitted, please email us at <a href="mailto:civmar@sealiftcommand.com">civmar@sealiftcommand.com</a> or call us at (757) 341-4610 or (757) 341-4611, or our toll-free recruitment hotline at 1-877-562-7672 during the hours of 0700 to 2000 EST.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| NOTE:              | <p><b>FAILURE TO PROVIDE REQUIRED INFORMATION REQUESTED FOR THIS POSITION WILL ADVERSELY AFFECT YOUR ELIGIBILITY.</b></p> <p>Federal job applicants who make a false statement in any part of the application could be turned down for the job, fired after beginning work, or subject to fine, imprisonment (U.S. Code, Title 18, Section 1001), or other disciplinary action.</p> <p><u>Employment of Federal Civilian Annuitants:</u> Selection of CIVMAR annuitants for MSC positions must be approved by the Director for Civilian Human Resources. Annuitants serve at the will of the appointing officer.</p> <p><u>Benefits Information:</u> In accordance with section 9902(h) of title 5, United States Code, annuitants reemployed in the Department of Defense shall receive full annuity and salary upon appointment. They shall not be eligible for retirement contributions, participation in the Thrift Savings Plan, or a supplemental or re-determined annuity for the reemployed period. Discontinued service retirement annuitants (i.e., retired under section 8336(d)(1) or 8414(b)(1)(A) of title 5, United States Code) appointed to the Department of Defense may elect to be subject to retirement provisions of the new appointment as appropriate. (See DoD Instruction 1400.25, Volume 300, at <a href="http://www.dtic.mil/whs/directives">http://www.dtic.mil/whs/directives</a>.)</p> <p>Annuitants are not eligible for recruitment and retention incentives.</p> <p><b>YOU MAY NOT BE HIRED IF YOU FAIL TO REPORT:</b></p> |

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|                                                                          | <p>1. Previous security clearance issues (intents to deny or the revocation of security clearances).</p> <p>2. Debts.</p> <p>3. Previous felony convictions where actual time was served in jail for more than one (1) year.</p> <p>Any questions relative to this issue should be directed to the CIVMAR Support Center at 866-562-7672.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <p><b>MILITARY SEALIFT COMMAND IS AN EQUAL OPPORTUNITY EMPLOYER.</b></p> | <p>All applicants meeting minimum qualifications will receive consideration without regard to age, sex, race, color, religion, national origin, lawful political affiliation, non-disqualifying disability, marital status, sexual orientation, ethnicity, or other personal condition unrelated to the applicant's basic ability to perform satisfactorily. Please visit <a href="https://civmar.sealiftcommand.com/eeo">https://civmar.sealiftcommand.com/eeo</a> for more information. Determinations of whether an accommodation is appropriate shall be made by the agency as soon practicable, after the initial application process and shall be made with regard to all applicable statutes and regulations. If assistance is required to complete the application process, interested applicants should call our CIVMAR Support Center at the above number and refer to the "How to Apply" section of this announcement.</p> |

